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10 Attorneys for Plaintiff
11 CAMERON ROSETTA

12
13 **UNITED STATES DISTRICT COURT**
14 **CENTRAL DISTRICT OF CALIFORNIA**

15 CAMERON ROSETTA (on behalf of
16 himself and all others similar situated),

17 Plaintiff,

18 v.

19 PAYCOM SOFTWARE, INC. and
20 PAYCOM PAYROLL, LLC,

21 Defendants.

Case No. 2:19-cv-8994-AS

**~~PROPOSED~~ ORDER GRANTING
FINAL APPROVAL OF CLASS
ACTION AND PAGA
SETTLEMENT**

22 Plaintiff Cameron Rosetta’s motion for approval of a class action settlement
23 under Rule 23(e) of the Federal Rules of Civil Procedure and Private Attorneys
24 General Act (“PAGA”) settlement under Labor Code §§ 2698 *et seq.* was heard on
25 December 20, 2021, along with Plaintiff’s motion for fees, costs, and enhancement
26 award. In light of the motions and supporting papers, as well as the arguments of
27 counsel at the hearing, the Court renders this Judgment:

PAGA

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2 9. The Court finds the settlement to be fair and adequate in view of the
3 purposes and policies of PAGA and approves settlement of the PAGA
4 Misclassification Claims and PAGA Contract/Policy Claims. The Court also
5 approves the form of notice to the PAGA Contract/Policy Aggrieved Employees as
6 referenced in Section 3.06(d) of the settlement Agreement and attached to the
7 settlement agreement as Exhibit 1(C). [[Dkt. 62-1, pp. 59-60.](#)] The parties and the
8 Settlement Administrator are directed to comply with and perform the PAGA
9 settlement in accordance with the settlement Agreement’s terms.

10 10. By operation of this Judgment, the PAGA Misclassification Aggrieved
11 Employees and PAGA Contract/Policy Aggrieved Employees shall release all
12 claims as provided in Section 4.01 of the settlement Agreement.

Fees, Costs, and Service Enhancement

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14 11. The Court awards to Plaintiff’s Counsel, Baker Curtis & Schwartz,
15 P.C., fees in the amount of \$375,000 and costs in the amount of \$10,101.07 and
16 finds that such fees are appropriate considering the results achieved, the risks
17 involved in litigation, the skill required and the quality of the work, the contingent
18 nature of the fee, and awards made in similar cases. These amounts shall be paid
19 only from the Qualified Settlement Fund in accordance with Section 3.07(c)(1) of
20 the settlement Agreement.

21 12. The Court awards to Plaintiff Cameron Rosetta an enhancement award
22 of \$5,000 and finds this award appropriate considering the time and effort Plaintiff
23 provided to counsel. The enhancement award shall be paid only from the Qualified
24 Settlement Fund in accordance with Section 3.07(c)(3) of the settlement Agreement.

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26 13. This Action is dismissed with prejudice. However, the Court reserves
27 and retains jurisdiction over the Action for the purpose of supervising the
28 implementation, enforcement, construction, administration, and interpretation of the

1 settlement and this Judgment.

2 14. This separate document is a judgment for purposes of Federal Rule of
3 Civil Procedure 58.

4 **IT IS SO ORDERED**

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6 Dated: December 20, 2021

_____ / s / Sagar
7 Honorable Alka Sagar,
8 United States Magistrate Judge

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