

New Policy to replace Adult Content Release

Mar 16, 2017

As of March 16th, we've launched a new policy entitled, "Policy Regarding Potential Exposure to Adult Content and Graphic or Disturbing Material" regarding the circumstances in which Googlers and temporary workers may necessarily be exposed to adult content, or graphic or disturbing material, as part of their job duties. All US Googlers and temporary workers are covered under this policy, and if you previously signed our "Employee and Temporary Workers Adult Content Liability Release," that document is rescinded and will not be enforced. In addition, please be aware that the "Employee and Temporary Workers Adult Content Liability Release" is not, and will not be treated as, "Confidential" material. You can read the new "Policy Regarding Potential Exposure to Adult Content and Graphic or Disturbing Material" in full, below. If you have any questions about the new policy, please contact policy-refresh@google.com.

[READ MORE](#)

Policy Regarding Potential Exposure to Adult Content and Graphic or Disturbing Material (US)

All US Googlers and temporary workers are covered under this policy, and if you previously signed our "Employee and Temporary Workers Adult Content Liability Release," that document is rescinded and will not be enforced.

In addition, please be aware that neither this new policy, nor the "Employee and Temporary Workers Adult Content Liability Release," is or will be treated as "Confidential" material.

Depending on your role at Google, it is possible that you could be exposed to sensitive "adult content" or graphic or disturbing material that has been generated by Users, in the course of performing your regular job duties. For example, you might be exposed to such material as part of processing or investigating take-down or removal requests. Such content might include text, descriptions, graphics, photographs, videos and/or other types of files or media containing concepts or images that are sexual and/or violent in nature.

All Googlers and temporary workers assigned to work at Google are expected to bring to Google's attention right away any graphic or disturbing material that causes concern or distress. If a Googler or temporary worker no longer wishes to continue being placed in a position that exposes him/her to such material, he/she should inform Human Resources right away. Note, however, that Google may not be able to limit exposure to such material to the extent that such exposure is required by that individual's job responsibilities.

This policy is not intended to alter or detract in any way from Google's policies prohibiting unlawful harassment. Google's policies prohibiting harassment remain in effect at all times, and any employee who engages in harassment or offensive conduct that violates applicable law and/or Google policy will be subject to discipline up to and including termination.

INFORMATION

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Policy Regarding Potential Exposure to Adult Content and Graphic or Disturbing Material (US)

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